AEROSPACE
DRIVING PERSONAL PERFORMANCE:
AIRBUS GRADUATES

OBJECTIVE

To complement an array of technical training, Airbus Direct Entry Graduates also benefit from behavioural development with The Outward Bound Trust. The programme provides a unique opporutnity to self-reflect and develop the flexibility needed to progress in the organisation. With a view to developing personal behaviours, the programme supports graduates to:

- Reflect on how their behaviour can drive or limit performance when working with others.
- Understand the impact of their preferred style of communication and leadership
- Take ownership for their Personal Development Plan (PDP) and commit to supporting others and the wider graduate network.

SOLUTION

- Prior to arrival, delegates complete an MBTI questionnaire. The programme explores the results to give a better understanding of delegates' strengths and areas for development.
- A 72-hour project in which delegates are given a series of scheduled and unscheduled tasks, giving each team member the opportunity to lead. The project continues back in the workplace to ensure the learning is transferred. Each task develops skills in working with others, communication and coaching, adaptive leadership and dealing with change.
- A goal setting and PDP session gives the opportunity for delegates to demonstrate how they will monitor and improve their performance as they continue in their graduate scheme.

RESULTS

98% of Airbus graduates better understand how their behaviour can drive, or limit performance, when working with others.
86% are now better able to flex their leadership style according to the situation
90% better understand that their style, content and timing of communications has a direct effect on the response and the outcomes.

WANT TO LEARN MORE?

Don't just take our word for it that Outward Bound programmes deliver results. Get in touch and we will put you in contact with one of our clients who will happily tell you more.
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