



ENERGY & NUCLEAR PREPARING FOR THE FUTURE: EDF ENERGY GRADUATES

OBJECTIVE

EDF graduates are critical to the future of their business. That's why, at the end of their development scheme, graduates should be ready to perform effectively from day one in their substantive role. EDF's Outward Bound® programme provides an opportunity to analyse, understand and develop; preparing individuals for the challenges ahead. The programme supports EDF's graduates to:

- Be adaptable in a changing environment
- Develop interpersonal skills, including self-awareness, accountability and confidence
- Develop behaviours in line with EDF's graduate competencies
- Develop behaviours to work effectively in a team.

SOLUTION

In line with EDF Energy's Graduate Competencies, The Outward Bound Trust developed a programme incorporating:

- A series of experiential challenges followed by framed feedback and coaching sessions
- Opportunities to record their development journey within the training scheme framework, based on personal reflection and feedback
- Post-programme review with line managers, supporting graduates to embed their new behaviour and discuss how they can add value to the business.

RESULTS

100% of graduates feel they develop their interpersonal skills and behaviours

98% of graduates believe they are now better prepared to adapt in a fast-paced environment

90% of graduates believe they developed effective teamwork behaviours.

WANT TO LEARN MORE?

Don't just take our word for it that Outward Bound programmes deliver results. Get in touch and we will put you in contact with one of our clients who will happily tell you more.

01931 740000 | enquiries@outwardbound.org.uk
Join us online at outwardbound.org.uk.

